App F IX 4

Previous References

19 51-52
(C.M)

File No H 2-5

Serial Nos 15

Later References
HH 285 CM(S)
HH 167 Q 76.
PLM 343 CD T61

GENERAL AND REVENUE SECRETARIAT

Serial Nos Four

P-12-E

Part B for Feb 52

SUBJECT

Increments to the Corporation Employee

L 13280/em 42-51-4/19-2-52

The County Corporation (thro' the Mayor

Secy P S C

A. G

C, SAD

Auditor SB corpn

OFFICE OF THE COMPTROLLER
No. 25OCT1961
DIVISION OF AUDIT

WD 015467—GPB—25 000—12 9 51

Sanctioned

14/3/52

Increments to the Corporation employees due on 1 1 51 and on words

General and Revenue Secretariat

File No 7649/2 of 1950-51

[App F III 2

WD 0108s2—GPB—30 000—14-7 '0

Serial No

From

The Commissioner, Corporation of B'lo

No A 6 P R 62/50 51 dated 6/9-2-51

Requests Sanction to relax the Rules in Regard to the Cadre to be prescribed passed by the corporation employees for Carning Increments until the Service Regulations under Sec 94 of the Corporation Act are framed

The question of prescribing the Cadre to be passed generally by the municipal employees to cross the efficiency Bar and also Carn Increments is Separately under Consideration and no final decision has yet been taken thereon

2) The employees of the Respective Municipality have been ordered to be permitted to draw their increments due to them on 1 1 50 and 1 1 51 pending order decision on the above question and orders are Separately awaited issue

3) The Cadre to be prescribed for municipal employees may perhaps be made applicable to the Corporation employees also, Except if it to them be considered, in which Case the proposed Service Regulations to be Separately framed for the Corporation will Come into operation in their cases Any way the employees Cannot perhaps be denied their

Contn Sheet

Increments to the Corporation employees due on 1 1 51 and onwards

File No 7649/mel of 1950-51 | General and Revenue Secretariat

Serial No

Legislature increments when Rules have not been framed as this behalf

4) It is therefore for orders whether the increments due to the Corporation officials on 1 1 50 and 1 1 51 may be allowed pending the prescription of Rules to be passed by them as in the case of the employees of the Mysore City Municipality

Rec 16/2/51 JM 17/2

5) Put up the file relating to the mysore city mcty MS 24/2

6) The file relating to the Mysore city Municipality is put up Flag F (Linked file)

Submitted 5/3/51 JM 7/3

7) With reference to the opinion furnished by the Public Service Commn at para 76 in the linked file and with refee to orders passed in the case of the employees of the mysore city mcty, the increments due to the Corporation officials on 1 1 50 and 1 1 51 maybe allowed pending final decision in the matter of prescribing departmental Examinations for officials working in all the Local Bodies (L S G Secy) MS 7/3

D No 637) Flag E (vide order dated 3 3 51 Flag F)

12630 913

Serial No

8) May be allowed

4 m & Sc

Mun

Fi Secy

10) 24/3/51

9) 16 3 51

MD 13/3/57

MS 14/3

12427

Fin 051

13152 Rec'd 29/3

17/3

MM 29/3

MS 29/3

16/3

Rec MS 19/3

OFFICE OF THE MINISTER FOR LOCAL SELF-GOVERNMENT.

No. 3559

Date 20/3/51

11) Subld with a draft letter to the My Comm - Corporation of Bangalore for approval

DS 31/3

12) Issue MS 4/4

Issued L 150/C M 42-57-2 dated 10/4

To

The Comm, Corporation of the City of Bangalore

Copies to —

The P S C in Mysore Bangalore

The Accts General - Mysore

The Auditor - Corporation of Bangalore

The Ex. & T. Accts - Bangalore

Secs 11/4

NOTE—Contn Sheet

Increments to the Corporation Employees

File No 6251/mb of 19 | General and Revenue Secretariat

Serial No

Proceedings

The Collector, Corpn of Bombay
vide, A.B.P.R 62/50 sd/ Dt 17.12.52
Requests sanction to draw the increments
falling due on 1st January onwards to
the Corporation employees pending appeal
to the Corporation Service Regulations

—

13) Since the Standing Draft Civil Service
Regulations have already been framed
and sent for General Secretary's
and Audit Section, the increments due
to the appeals on 1.1.53 may perhaps
be allowed to be drawn. An enquiry
could however be made of the Collector
whether as the said draft Rules
Examinations to be passed by the
Corporation officials to draw their
Increments have been prescribed

14) Submit for orders.

Reg 15/1/53 15) The Suggestion at Para 13 may be
15/1/53 appd
sdg 15/1/53

Secy (GSG) 12/1/53

No 10864
15/1/53

16) There is a general G.O issued
last year P/put up that G.O

15/1/53

15/1/53.

Increments to the corporation Employees
6257/me

'I'

17) The G.O relating to the above subject is put up as per para no 16

Scey
dss) 18/1/52

Sd/d
JRR
17/1

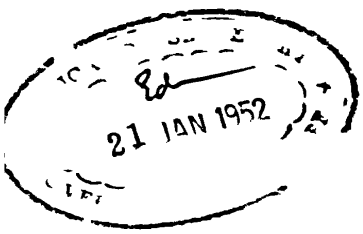
SNS 17/1/52

18) The date from which the period of 3 years for allowing increments as per G.O.No E 2361-460/RPS 25-48-3 dated 15/6/ has to be calculated may be kindly clarified & Sd the period of three years count from the date the examinations are prescribed or from the date of the G.O? If the period counts from the date of the G.O What would happen if No examinations are prescribed within three years?

I

19) It may also be clarified if increments can be allowed during the period of 3 years even to Govt servants who were not qualified by passing tests prescribed prior to 1/4/47 or increments should be allowed only to those Govt servants who had were qualified under the old rules.

Ed n Secy)



JCS 19/1/1952

Increments to the Corporation Employees

20) In the case of Departments in which tests have already been prescribed the three years' time will run from the date of the Government Order, that is 15-6-51 In the case of other Departments three years time may be allowed from the date of the Government Order fixing the tests It is necessary that such tests should be got prescribed immediately in the case of such Departments

21) Under the Government Order dated 15-6-51 three years time has been given for passing the prescribed tests and this applies even to officials who were not qualified from passing the prescribed tests ~~from~~ prior to 1-1-47

Secy to Govt 22/1/52

22) The Corporation may be permitted to sanction the increments accruing on 1/5/52 to the Corporation Sols as their cases are governed by the G.O of 15-6-51 as clarified by the Ed Secy The Comptr will be requested to take immediate action to prescribe the Exams also

Office of the Minister for Local Self Government
No 5594
Date 28/1/52

Fin L.S.G.
Thro
Fin Secy

22/1

24/1/52

Rev

6251
ML

Increments to the Corporation Employees

25) Draft Letter to the Commr, B'lore Corporation is put up for approval

Chec 8/12/52

Sr 8/12/52

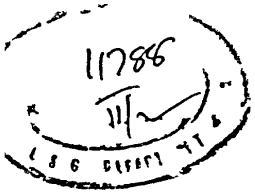
26) Put up a typed Draft

9/12

27) For favour of approval

Sorry 255

9/12



Issue

9/12

11/12

12/12

To

The Commr
Corpn of the city of B'lore
(thro the Mayor)
L 13280/C H 42 51-4
19 2 52

Copy to The P S C B'lore
The Accl Gen B'lore
The Controller S A D
The Auditor Corpn B'lore
L 13281-84/dated 19 2 52.

/CM 42-51-91

CORPORATION OF THE CITY OF BANGALORE

No A6.P.R. 62 /50-51
Enc. one

CORPORATION OFFICES,
BANGALORE

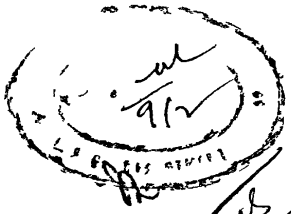
Dated 6th February 1951

FROM

MIR SAFDAR HUSSAIN, Esq, B A,
COMMISSIONER, BANGALORE CORPORATION,
BANGALORE

To

The Secretary to the Government of Mysore,
Local Self-Government Department,
BANGALORE



SIR,

Subject - INCREMENTS OF THE CORPORATION EMPLOYEES RAISING THEIR PAY ON 1-1-1950 AND ONWARDS

Adverting to the Government Order No R.6123-36 L R 254-50-2 dated 29-8-1950, relaxing the rules of passing the departmental examination up to and inclusive of 1-1-1950 to the officials both in the clerical and stenotypists and typists of the Revenue Department, I have the honour to state as follows

After the sanction of the proposition and allocation tements of the Bangalore City Municipality, two increments raising the pay of all the officials on 1-1-48 and 1-1-1949 were sanctioned and were admitted in Audit in accordance with the Government Order No F C 10506-590/S & A.14-48-17 dated 23-5-1949 When the increments were sanctioned to the officials raising their pay on 1-1-1950, it was objected to in audit as per the audit objection - a copy of which is enclosed herewith In this connection, I am to add that hitherto all the concessions given to the Revenue Department were being extended to the Bangalore City Municipality too Further the departmental test prescribed for the Municipalities and Local Boards was "Local Self Government" examination to cross the efficiency bar But on the merging of the two Municipalitie

Municipalities - City and Civil Station, the Corporation was formed and a specific Act came into being with effect from 8-12-1949. According to the Section 94 of the Corporation Act, the Corporation has to frame Service regulations etc , in respect of the Corporation establishment, and the rules under this Section are being framed

Under the above circumstances, I request you to kindly obtain sanction of Government to relax the rules hitherto enforced on the officials of the Bangalore City Municipality, until such time the Service Regulations under Section 94 of the Corporation Act are framed by the Standing Committee (Taxation & Finance)

In the meanwhile, I have requested the Auditor of the Corporation to pass the bill in respect of the increments to all the officials of the Corporation raising their pay on 1-1-1950 and onwards.

Forwarded with compliments

D Ramaswamy

MAYOR

Yours faithfully,

COMMISSIONER

rs/

CORPORATION AUDITOR,
Bangalore 25 November 1950

The accompanying bill is returned for the reason noted below.

Supplemental pay bill of the Commissioner's Office for October 1950 drawing the difference of pay due from 1-1-1950 on account of increment sanctioned as on 1-1-1950

---

1. Each page of the Periodical increment Certificate forms enclosed to the bill has to be got signed by the Commissioner instead of by his Personal Assistant The last page has not been signed by any Officer

2 Necessary certificates on the following points may kindly be got recorded on the increment certificate under the signature of the Commissioner

(a) Whether all the officials who are eligible for compulsory insurance, have sent up their proposals to the maximum exten as required by rules, in this connection kind reference is invited to Comptroller's Circular dated 28th July 1948 published in Gazette of 19th August 1948 according to which no increment should be sanctioned unless the Head of the Department is satisfied that Compulsory Insurance has been effected and the proposal has been submitted by the officia to bring the premium paid to 10% of the pay Whether the above procedure has been followed before increments due on 1-1-1950 are now sanctioned may be kindly made clear

(b) Whether the officials who have to pass the Departmental examinations prescribed to cross the stage of Efficiency Bar in their respective grades of pay, have passed such ~~prescrib~~ prescribed tests or Examinations to enable them to cross th stage of Efficiency Bar This is necessary as per G O.No Fl 10506-590/S & A 14-48-17 dated 23rd May 1949 according to which the increments due on 1-1-1950 against each of the posts having Efficiency Bar prescribed cannot be sanctioned without insisting on a pass in the required Test or Examination for crossing the Efficiency Bar If no action has been taken in the matter of prescription of tests before the increments due on 1-1-1950 have been sanctioned permitting the officials to cross the stage of Efficiency Bar, Government sanction is necessary for deviating from the principles laid down in the Government Order of 23rd May 1949 before admitting the increments of such officials in audit

The bill is herewith returned for early retransmissio after attending to the needful pointed above

Sd/- H CHICKANNA
AUDITOR

" C O P Y "

svk/-

N Sivaramaiah
FOR COMMISSIONER.

---

2 Accts-Sec B/Sec
Copy to 35 The Auditor- Corporation & Water-Supply
The Ex & Accts B/Sec

WD 010850—GPB— 25,000—17 7 50

Appendix F G—1]

SUBJECT Grant of increments to the Corporation Employees accruing on 1/1/50 and 1/1/51.

Section C M
File No 42-51
Serial No 2

Diary No of letter replied to

No L 1/50/Com 42-51-2
10 4 51

To

The Municipal Commissioner
Corporation of the City of Bombay
(through the Mayor)

Sir

With reference to your letter No AB PR 62/50-51 dt 6/9 th Feb 1951 on the above subject, I am directed to convey approval to your proposal to permit the employees of the Corporation to draw the increments due to them on 1/1/50 and 1/1/51 pending orders in the matter of prescribing departmental examinations for officials working in the local bodies

Yours faithfully
MS 4/4
for Secy to Govt

General and Revenue Secretariat
( )
the 19

Date of issue

Signed by

List of enclosures

Copied by

Memo 151-4
DS 7/3 JM

Examined by

Copy of the above is forwarded for info to
PSC Bombay
Accts-Secy Bombay
Copy to:- The Auditor-Corporation of the City of Bombay
The Ex L & Accts Bombay

WD 010850—GPB—25,000—17 7 50

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

No L 150/Cm 42 51-2 General and Revenue Secretariat,

Dated Bangalore, 10 4 19 51

FROM

The Secretary to the Government of Mysore,
His Highness the Maharaja of Mysore
L.S G Department, Bangalore.

To

The Commissioner,
Corporation of the City of Bangalore.
(thro' the Mayor)

SIR,

SUBJFCT Grant of increments to the Corporation Employees accruing on 1st January 1950 and 1st Janeary 1951.

With reference to your letter No M.P P 62/50-51 dated 6/9th February 1951, on the above subject, I am directed to convey approval to your proposal to permit the employees of the Corporation to draw the increments due to them on 1st January 1950 and 1st January 1951 pending orders in the matter of prescribing Departmental Examinations for officials working in local bodies.

Yours faithfully,

Sd. M S Swaminathan

Secretary to Government,
L S G Department.

knr-6/6 4 51

Memo No L. 151 - 4

Copy of the above is forwarded, with compliments, to -

1 The Public Service Commissioner in Mysore, Bangalore
2 The Accountant General-Mysore, Bangalore
3 The Examiner, Local Fund Accounts, Bangalore
4 The Auditor, Corporation of the City of Bangalore

By order,

M Srinivasa Murthy

For L S G Secretary to Government

DS 6/4

IMMEDIATE.

CM 42-51-2

6257

CORPORATION OF THE CITY OF BANGALORE

No A6.P.R 62/50-51.

CORPORATION OFFICES,
BANGALORE

Dated 17th December 1951.

FROM

N S HIRANNAYYA, ESQ, MA,
COMMISSIONER,
CORPORATION OF THE CITY OF BANGALORE,
BANGALORE

To

The Secretary to the Government of Mysore,
Local Self Government Department,
B A N G A L O R E.

Sir MAS

SIR,

SUBJECT - GRANT OF INCREMENTS TO THE CORPORATION EMPLOYEES ACCRUING ON 1ST JANUARY 1951 AND ONWARDS.

Adverting to your letter No.L.150/C.M-42-51-2 dated 10th April 1951 conveying approval to draw the increments due to the Corporation Employees on 1st January 1950 and 1st January 1951 pending orders in the matter of prescribing Departmental Examinations for Officials working in local bodies, I write to state that according to section 94 of the Corporation Act, the Corporation has to frame service Regulations etc , in respect of the Corporation Establishment, and the rules under this section are framed and given for formal scrutiny in the Audit Section of the Corporation. As it may take some time to get approval of the Government to these service Regulations after scrutiny in the audit, I request you to kindly communicate orders of Government to draw the increments falling due on 1st January 1952 and on-wards to the employees of the Corporation.

FORWARDED WITH COMPLIMENTS.

M A Y O R.

Yours faithfully,

COMMISSIONER.

VKR.
17/12/51.

GOVERNMENT OF MYSORE

GENERAL AND REVENUE DEPARTMENTS

G O No E 2361 440—R & P S 25 48 3, dated the 15th June 1951

Rules of Recruitment

Issues modifications to certain —— governing the subordinate superior services

READ—

Government Order No 6 105—C R B 1 34 1 dated 3rd July 1934 issuing revised rules of recruitment governing the subordinate services of Government

2 Government Order No P 9818 20—Pol 31 48 2 dated 11th December 1948 prescribing the Departmental Examinations for officials of the Police Department and issuing among others the undermentioned instructions —

(1) That for the purpose of confirmation and earning increments it will not be necessary for officials to pass the prescribed Departmental tests which are prescribed for only crossing the Efficiency Bar they being permitted to draw increments up to the limit of Efficiency Bar

(2) That beyond the Efficiency Bar increments shall be sanctioned only upon their passing the prescribed examinations combined with their efficient discharge of work

3 Letter No 9300 dated 15th March 1949 from the Public Service Commissioner inviting attention to the Government Order dated 17th December 1948 referred to above stating that it is desirable that there should be uniform procedure in all Departments in regard to confirmations grant of increments and promotions to official and requesting orders of Government in the matter

4 Government Order No E 7238 43—R & P S 25 48 2 dated 27th October 1950 constituting a Committee consisting of the undermentioned officers to examine this question —

(1) The Chief Secretary to Government (*Chairman*)
(2) The Financial Secretary to Government
(3) The Education Secretary to Government
(4) The Public Service Commissioner
(5) The Director of Efficiency Audit

ORDER No E 2361 440—R & P S 25 48 3, DATED BANGALORE, THE 15TH JUNE 1951

As this was a question applicable to all Departments, it was considered necessary that a Committee should be appointed for consideration of the question in detail and accordingly a Committee was constituted in the Government Order dated 27th October 1950 read above to go into this question and formulate proposals The Committee met on 18th November 1950 The decisions of the Committee and orders thereon are detailed hereunder —

The Committee suggests that a school for training candidates in clerical work should be started and that apart from the examination which the Public Service Commission may hold, such a training is very necessary if efficiency in work has to be ensured The suggestion of the Committee is approved The Chairman, Public Service Commission is requested to start and conduct such a school and assign the successful candidates at the examination to be held in that school to the several units Such a school may be started first at Bangalore and that if the results prove useful, such schools may be started later on at Shimoga and Mysore

The Committee have resolved that candidates after entry into service should be put on probation subject to their passing the Departmental tests within a period of two years and that if such candidates fail to pass the Departmental tests within a period of three years, their services should be terminated This is approved The Heads of Departments are requested to furnish information about the tests prescribed in their Departments If no tests are prescribed so far, they are requested to prescribe the tests and intimate the same to Government

No E 2301 440—R & P S 25 48 3, DATED THE 15TH JUNE 1951

As regards persons who are already in service, the Committee are of opinion that persons who are below 42 years of age should pass the tests within a period of three years, failing which their services might be terminated, that persons who are between the age of 42 and 45 and who have not passed the Departmental tests should be given exemptions in individual cases on their merits and that in the case of those who are over 45 years of age, exemptions should generally be given, the exemptions so given being applied only to confirmations and drawing of increments in the grade in which the candidates are working and not for promotions to a higher grade This is agreed to It was agreed that during the period of three years mentioned above, the annual increments may be allowed to those who were already in service

It was also agreed that in the matter of increments the same would depend upon satisfactory work and conduct This is also agreed to

The Committee decided that at the stage of Efficiency Bar, no tests need be prescribed to cross the same but the Head of the Office may order the crossing of the same which depends upon satisfactory work and conduct This is approved

Regarding promotions to next higher grade, the Committee were of opinion that though in the case of Direct Recruitment vacancies, the candidates would get three years time to pass the required tests, in the case of promotion vacancies the candidates should have already passed the tests required for the higher grade before seeking promotion and that it is not necessary for such candidates to have possessed the minimum qualifications prescribed for such higher posts, *e g*, for promotion of an official from II Division to I Division, the candidate need not possess the higher minimum qualification of the I Division, but he should have passed all the Departmental tests required for the promotional vacancy before seeking promotion This suggestion of the Committee is also accepted

A C NIRVANI GOWDA,
Secretary to Government,
Education Department

To—The Secretaries to Government
The Secretary Mysore Public Service Commission Bangalore
The Heads of Departments
The Deputy Commissioners of Districts
The Unit Officers

Exd —T N S

WD 410—GPB—598—20 7-51

L 13280/CM 42-51 4

19 2 52

To

The Commissioner,
Corporation of the City of Bangalore
(thro' the Mayor)

Sir,

Subject Increments to the Corporation Employees from 1 1 50 and onwards

With reference to your letter No A6 P R 62 /50-51 dated ~~6/9th February 1951~~ 17th Dec 1951 on the above subject, I am directed to convey approval of Government to ~~sanction~~ 1&2 increments accruing to the Corporation officials on 1 1 52 being sanctioned as their cases are governed by Government Order No E 2361-440/ R & P S 25-48-3 dated 15th June 1951 Immediate however action may be taken to prescribe the examinations ~~also~~ to be passed by the several classes of corporation employees

2 As regards increments due to them on 1 1 50 and 1-1-51 orders have already issued in this office letter No L 150/CM 42-51-2 dated 10-4-1951

Yours faithfully,

Secretary to Government,
L S G Department

Memo No L 912 /13280-84/CM 42-51-4 19-2 52

Copy of the above is forwarded -

1 The Secretary to P S C ,
2 " Accountant Gereral
3 " Controller, S A D ,
4 " Auditor, Corporation of Bangalore

For Secretary to Government,
L S G Department

knr/9 2

GOVERNMENT OF ~~HIS HIGHNESS THE MAHARAJA OF~~ MYSORE

No. L 13280/Cm 42 -51 General and Revenue Secretariat,
Dated Bangalore, 19-2 1952

~~NOTIFICATION~~

From

The Secretary to Government of Mysore,
L S G Department, Bangalore.

To

The Commissioner,
Corporation of the City of Bangalore,
(thro' the Mayor)

Sir,

Subject Increments to the Corporation Employees from 1 1 50 and onwards.

With reference to your letter No.A6 P R 62/50-51 dated 17th December 1951 on the above subject, I am directed to convey approval of Government to the increments accruing to the Corporation officials on 1st January 1952 being sanctioned as their cases are governed by Government Order No E 2361-440/R & P S 25-48-3 dated 15th June 1951 Immediate action may however be taken to prescribe the examinations to be passed by the several classes of Corporation Employees

Yours faithfully,
Sd K Balasubramanyam.

Secretary to Government,
L S G Department

knr-6/12.2

Memo No.L. 13281-84 - 19-2 52

Copy of the above is forwarded to -

1 The Secretary to the Public Service Commission, Bangalore,
2 " Accountant General-Mysore, Bangalore,
3 " Controller, State Accounts Department
4 " Auditor, Corporation of the City of Bangalore.

Hanumanthappa 13/2
(V.Hanumanthappa)
For Secretary to Government,
L S G Department.